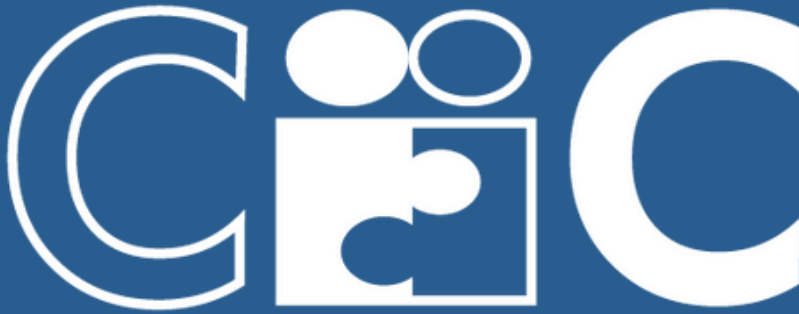


INTEGRATED COMMUNITY



COMUNIDAD INTEGRADA

ANNUAL REPORT

2022



Who we are

Integrated Community assists and supports immigrants as they integrate, contribute, and maintain their independence in our Northwest Colorado community.

Our goal is to strengthen our community through building respectful relationships between immigrant and local neighbors. Our programs break down the linguistic, cultural and systemic barriers that prevent our clients from accessing services and resources in our community and beyond. We do this by providing

Resource & Referral - Immigration



Interpretation & Translation



Education (Tutoring & Early Childhood Education)

CIIC values diversity, equity, and inclusion. The first step of integrating into a community is finding a space to be our authentic self. Creating this space and progressing towards a more inclusive, diverse, and equitable community is what lights our spark of service. In community **EVERYONE** belongs. Community is our safe space.



Message from our Executive Director Nelly Navarro

What a year it was. Our nation is now facing the long-term effects of a pandemic that rocked the globe. We have seen these effects reflected in our economy, housing shortage, public health, workforce shortage, schools, health systems, and other system inequities.

These effects only gave us more reasons to show up for the most vulnerable communities. We rolled up our sleeves and got to work providing programming that is linguistically and culturally relevant to the communities we serve.

Advocating for equity and expanding our capacity to serve people where they are. I have seen first-hand the late nights, early mornings, and weekends that staff have dedicated to overcoming the many barriers that our constituents experienced while balancing their own personal lives.

We not only helped our constituents to set roots in our community, but we also gave them wings to follow their dreams and reach their fullest potential.

This annual report is proof of our collective power. Together, we are meant to build a better world for our neighbors and future generations. I am excited and honored to lead Integrated Community activities and endeavors through these ever-changing times and to continue to reduce inequities.



Sustainability



Thanks to The Colorado Health Foundation, in March of 2022, CIIC established an endowment that will help sustain the organization for years to come

Growth



Due to the housing crisis, more immigrants are moving to Moffat county. In order to better serve our clients we have opened a permanent office in Craig.

Community



Our community always shows up to support our programs. This year our 24-Hour Boat Cruise event raised over \$90k

Staff

Nelly Navarro
Angela Modesitt
Renzo Walton
Jerry Hernandez
Irene Avitia
Axel Rios
Laura Najera
Anabella Paris
Michelle Garay
Tracy Gomez

Board

Robin Schepper
Michele Valdez
Tom Krabacher
Evan Hardesty
Manuel Fajardo
Lorena Zimmer
David Simmons
Michelle Nalder

Advisory Board

Millie Beall
Trish Sullivan

1,831 clients
52 countries | 6,746 intakes

****Program Expansion****

Education: Started English Group classes

Our Education coordinator received recognition as a DEI (Diversity, Equity and inclusion) practitioner.

Conducted DEI workshops.

Expanded "Raising a Reader" program serving kids 0-8.

Hired Early Childhood Education Outreach Coordinator to reach more families in rural areas such as Hayden, Yampa, and Oak Creek.

Engaged families through social media.

Our education team served on nine community boards and committees impacting education access.

Resource and Referral/ Immigration: Our "Resource and Referral" coordinator is working to become a Department of Justice (DOJ) accredited immigration representative.

Our immigration specialist received his Notary Public license.

In February of 2022, CIIC hired a legal subcontracted attorney to provide legal clinics once a week and served 154 clients in 2022.

Language Justice: Provided 12 interpretation trainings. 22 in person subcontracted Interpreters.

Served 330 health care and human service providers in 2022.

Advocated and educated our community about Language Justice best practices.

Working on National certification for interpreters.

****Technology****

Completed version 2.0 of our relational database to increase efficiency.

****Capacity****

Staff: Held staff retreat focused on team building, lessons of the year, ways to improve, measure success, and individual self assessments.

Participated in facilitation training.

***Board** Maximized engagement, redrafted mission and values and increased fundraising outreach.

Thank you to our partners



The Colorado Health Foundation™



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